

CONCRETE PRODUCTS CO.

EMPLOYMENT APPLICATION

CONCRETE PRODUCTS CO. is an equal opportunity employer and does not discriminate against applicants or employees on the basis of sex, race, color, religion, national origin, ancestry or age (40 years of age and over). In addition, Concrete Products Co. does not discriminate against qualified individuals with disabilities.

PLEASE PRINT

PERSONAL

1. Name _____ SSN _____
2. Address _____
City _____ State _____ Zip Code _____
3. Telephone (Home) _____ (Cell) _____
4. Position(s) applied for _____
5. Date available to start _____
6. Are you over 18 years of age? _____
7. Have you ever been convicted of a violation of the law other than a minor traffic violation? (Answering yes will not automatically bar you from obtaining a position) _____
If yes, please explain _____

8. Have you applied to work with us before? _____ If yes, when? _____
9. If hired, can you provide proof of your identity and employment eligibility in the United States at the time you begin work at Concrete Products Co.? _____
10. Are you willing to work an irregular schedule, overtime, and weekends if necessary? _____ If no, please explain _____

11. Do you have access to adequate transportation to travel to and from work? _____ If no, please explain _____

EDUCATION

	<u>Name and Address</u>	<u>Years Completed</u>	<u>Year Graduated</u>	<u>Major</u>
High School	_____	_____	_____	_____

College	_____	_____	_____	_____

Other (specify)	_____	_____	_____	_____

EMPLOYMENT HISTORY (most recent employment first)

1. Employer's name and address

Telephone number _____

Dates of employment _____

Supervisor _____

Position(s) held _____

Your duties _____

Salary \$ _____

Reason for leaving _____

Was your departure Voluntary? ____ Involuntary? ____

2. Employer's name and address

Telephone number _____

Dates of employment _____

Supervisor _____

Position(s) held _____

Your duties _____

Salary \$ _____

Reason for leaving _____

Was your departure Voluntary? ____ Involuntary? ____

EMPLOYMENT HISTORY cont.

3. Employer's name and address

Telephone number _____

Dates of employment _____

Supervisor _____

Position(s) held _____

Your duties _____

Salary \$ _____

Reason for leaving _____

Was your departure Voluntary? _____ Involuntary? _____

OTHER EXPERIENCE OR QUALIFICATIONS - (space can be used to elaborate on duties associated with positions previously listed)

U.S. MILITARY SERVICE

Branch _____

Highest rank achieved _____

Dates of service _____

Duties _____

IN CASE OF EMERGENCY - Notify

Name _____

Telephone number _____ Relationship _____

Address _____

CERTIFICATION AND AUTHORIZATION - Please read thoroughly

I certify that all facts contained in the application are true and complete and acknowledge that the Company is relying on the accuracy of the information provided.

I authorize the Company to verify the accuracy of the information provided herein, and I authorize former employers, educational institutions and credit agencies to release information concerning me to the Company.

I also authorize the Company to give references and provide information about me in response to inquiries subsequent to my employment if hired.

I understand that falsification, misrepresentation or omission of requested facts may result in denial of employment or, if employed, may result in immediate dismissal.

I understand and agree that, if hired, my employment will be at will. It will be for no definite period and may, regardless of the date of payment of wages, be terminated at any time without previous notice and with or without reason, at the will of either myself or the Company.

I also understand and agree that no one has authority to promise me job security or continued employment, except the CEO of the Company in a formal written agreement signed by both of us.

_____ Signature of Applicant _____ Date

_____ Please Print

FOR PERSONNEL DEPARTMENT USE ONLY

Employed Yes _____ No _____ Date of Employment _____
Job Title _____ Hourly Rate/Salary _____
Department _____

By _____
Name _____
Title _____